



The Florida Academy of Dental Practice Administration

60TH

Annual Meeting

EAU PALM RESORT, MANALAPAN, FL
April 15-18, 2021



EAU PALM BEACH
Resort & Spa



The Florida Academy of Dental Practice Administration

Vision Statement

The FADPA is the standard bearer for excellence in dentistry and the promotion of private practice.

Mission Statement

The mission of the FADPA is to achieve excellence in the delivery of quality dental care through the promotion of private practice, education, life management, and fellowship.



Dear Academy Members and Guests,

It gives me great pleasure to invite you to the 60th Annual Meeting and the 61st year of the Florida Academy of Dental Practice Administration. Hopefully we have weathered the Covid-19 storm and we can start seeing blue skies ahead for our Academy. I know each of you had to analyze your own personal situation before committing to attend this meeting. With that understanding, I want to thank you for your support of this organization, and I hope you will enjoy your stay here at the Eau Palm Beach Resort and Spa. Having not met last year, this should be a good time to renew friendships with attendees you may be out of touch with as well as making new friends from all areas of the state. We will begin our meeting with a traditional Welcome Reception on Friday evening, followed by dinner on your own.

The mornings of this meeting will be spent in educational courses which allows time in the afternoons for enjoying the Eau Palm's amenities as well as opportunities for golf, fishing, tennis, and other explorations. The final event of this year's meeting will be our annual Dinner Dance, Saturday night, where we will welcome new members into the Academy, present awards, and install new officers for next year.

My hat goes off to our program chair, Bill Layman, who has had the job of finding an appropriate program for this meeting. He has been working hard this year and attracted Dr. Michael Useem, the Faculty Director of the Leadership Center and McNulty Leadership Program at the Warton's School of the University of Pennsylvania. Dr. Useem is also a professor of Management and will be speaking on "Strengthening Your Leadership."

Golf and fishing have been traditional social activities for our members, but this year we are adding a "Round Robin" tennis tournament on Friday afternoon. We look forward to the feedback from participants playing tennis.

It has been both a challenge and a privilege to serve as the president of this Academy these past 2 years, especially when we had to cancel our meeting for the first time ever last year. I can say that it has only been possible because of the unending support I have witnessed with the Executive Council. Every member of this Academy should be very proud, as I am, to have such a hard-working group of leaders, pull together, and lead this organization. I'm convinced, we will be in good shape with leadership for years to come.

Most of all I want to express my most sincere thanks to our Executive Director, Kelsey Bulnes, for what she means to this Academy. Words of gratitude cannot come close to expressing thanks for what she has done to help me and this organization these past 2 years. Anytime you get a chance please let her know you appreciate all she has done and is doing.

Again, thank you for your commitment to attend this year's FADPA meeting. Let us renew friendships and move forward with a great meeting.

Sincerely,
Thomas H. Pyritz, DDS, MAGD, CDT
President 2019-2021

■ SCHEDULE OF EVENTS ■

Thursday, April 15th

12:00 p.m. – 5:00 p.m. Executive Council Meeting
The Boardroom

6:00 p.m. – 7:00 p.m. Welcome Reception
Ocean Ballroom

Dinner on Your Own

Friday, April 16th

7:00 a.m. – 11:30 a.m. Registration Desk
Dividend

7:00 a.m. – 8:00 a.m. New Member Breakfast
*Breakfast for New Members, Guests (prospective members),
Sponsors and Executive Council*
Ocean 2

8:00 a.m. – 11:30 a.m. General Session I
(break 9:15 a.m. – 9:45 a.m.) Strengthening You Leadership,
Professor Michael Useem
Salon I & II

1:30 p.m. – 5:30 p.m. Golf
The Breakers
(11:50 a.m. lunch pickup and group transportation in the Porte-cochère, Eau Palm Entrance)

1:30 p.m. – 5:30 p.m. Tennis
Eau Palm Tennis Courts

2:00 p.m. – 4:00 p.m. Mastermind Session
Q & A with the speaker for a deeper dialogue
Salon I & II

■ SCHEDULE OF EVENTS ■

Saturday, April 17th

- 7:00 a.m. – 8:00 a.m. District Caucus Breakfast & General Assembly
Breakfast and business meeting for Active & New Members
Ocean Ballroom & Salon III
- 8:00 a.m. – 11:30 a.m. General Session II
(break 9:15 a.m. – 9:45 a.m.) Strengthening You Leadership,
Professor Michael Useem
Salon I & II
- 1:30 p.m. – 5:30 p.m. Fishing
New Port Cove Marina -
255 E. 22nd Ct., West Palm Beach
(12:50 p.m. lunch pickup (Porte-cochere) and group transportation, Eau Palm Entrance)
- 6:30 p.m. – 7:30 p.m. Cocktail Reception
(cash bar, cocktail attire)
Ocean Ballroom Terrace
- 7:30 p.m. – 11:30 p.m. Dinner, Dancing and Celebration
Ocean Ballroom

Sunday, April 18th

- 8:00 a.m. – 12:00 p.m. Executive Council Meeting
The Boardroom

■ ABOUT THE SPEAKER ■



Professor Michael Useem

Michael Useem is Professor of Management and Faculty Director of the Leadership Center and McNulty Leadership Program at the Wharton School of the University of Pennsylvania. His university teaching includes MBA and executive-MBA courses on management and leadership, and he offers programs on leadership and governance for executives and directors in the United States and abroad. He is author of *The Leadership Moment*, *Investor Capitalism*, and *The Leader's Checklist*, and co-author of *Go Long: Why Long-Term Thinking Is Your Best Short-Term Strategy*.

Strengthening Your Leadership

Intensifying demands for high performance and global competitors are pressing practices and companies to become more flexible and fast-acting. They are finding that such initiatives require transformational leadership and a supportive culture, and this has become all the more critical in an uncertain and changing market. The challenge is to build leaders and well-led teams throughout your enterprise, and that requires a capacity to think strategically, communicate persuasively, and decide decisively. Drawing on challenging times and moments of decision, Michael Useem identifies what is required to strengthen leadership and build agile teams, what will be essential for leadership in the future that is different from the past, and how a leader's checklist can be used to foster transformational leadership throughout the ranks.

We are so honored to be able to host Dr. Michael Useem. Please take a couple hours or less to read Professor Useem's book *The Leader's Checklist*.

This book is based on the lessons from astonishing stories, solid research, and years of leadership development work with a wide array of companies and organizations in the United States and abroad, Useem presents today's leaders with 15 guiding principles that form the core of the *Leader's Checklist*, which will help you develop your ability to make good and timely decisions in unpredictable and stressful environments—for those moments when leadership really matters.

■ PAST PRESIDENTS ■

Dr. E. Monroe Farber	(ATL)	1960-62	Dr. Joe R. Hughes	(NW)	1991-92
Dr. Andrew A. Henry	(ATL)	1962-64	Dr. Jon H. Baxter	(C)	1992-93
Dr. John E. Dalton	(ATL)	1964-65	Dr. Olin G. McKenzie	(EC)	1993-94
Dr. M. Lee Toothman	(ATL)	1965-66	Dr. Malcolm Nalls	(WC)	1994-95
Dr. Peter E. Dawson	(WC)	1966-67	Dr. Albert J. Bauknecht	(NE)	1995-96
Dr. Thomas W. Schroeder	(C)	1967-68	Dr. Rick Schlapkohl	(AC)	1996-97
Dr. M. L. Butterworth, Jr.	(ATL)	1968-69	Dr. James F. Walton	(NW)	1997-98
Dr. John H. Flower	(WC)	1969-70	Dr. Robert D. Pellarin	(C)	1998-99
Dr. Robert M. Knight	(NE)	1970-71	Dr. Ronald Cantor	(EC)	1999-00
Dr. Sherwood E. Moore	(ATL)	1971-72	Dr. Stephen M. Krist	(WC)	2000-01
Dr. George W. Starks	(C)	1972-73	Dr. Lewis C. Walker	(NE)	2001-02
Dr. James W. Cospser, Jr.	(EC)	1973-74	Dr. Maureen O'Flanagan	(AC)	2002-03
Dr. Walter J. Watson	(NE)	1974-75	Dr. K. Randall Groh	(SF)	2003-04
Dr. Kenneth W. Cooper	(WC)	1975-76	Dr. Dan Henry	(NW)	2004-05
Dr. William W. Dolan	(EC)	1976-77	Dr. Roger Nofsinger	(C)	2005-06
Dr. Charles W. Holmes, III	(WC)	1977-78	Dr. Glenn E. DuPont	(WC)	2006-07
Dr. Eli E. White, Jr.	(ATL)	1978-79	Dr. Christian Berdy	(NE)	2007-08
Dr. Charles W. Hall	(EC)	1979-80	Dr. Idalia Lastra	(SAC)	2008-09
Dr. Robert L. Bunn	(ATL)	1980-81	Dr. Henry F. Pruett, Jr.	(NW)	2009-10
Dr. Jack K. Whitman	(NE)	1981-82	Dr. Marcus O. Williams	(C)	2010-11
Dr. Edward L. Rose, Jr.	(ATL)	1982-83	Dr. James L. Carazola	(WC)	2011-12
Dr. Hadley H. Hasemeier	(WC)	1983-84	Dr. Richard Stevenson	(NF)	2012-13
Dr. Louis Pesce	(C)	1984-85	Dr. John Ritota	(SAC)	2013-14
Dr. Richard P. Lamb	(NW)	1985-86	Dr. Brian A. Tschirhart	(SAC)	2014-15
Dr. Charles Miller	(EC)	1986-87	Dr. James E. Martin, III	(NF)	2015-16
Dr. Allan Berry	(EC)	1987-88	Dr. Timothy M. Lane	(C)	2016-17
Dr. Thomas K. McCawley	(ATL)	1988-89	Dr. James G. Wilson	(WC)	2017-18
Dr. Larry M. Sayre	(NE)	1989-90	Dr. James G. Wilson	(SAC)	2018-19
Dr. Reuben R. Roach	(WC)	1990-91	Dr. Thomas H. Pyritz	(NF)	2019-20

FOUNDERS OF THE ACADEMY

Dr. Lindsey D. Pankey	Dr. Wilbur S. Coon
Dr. Lotus McGee	Dr. Thomas O'Flanagan
Dr. M. Lee Toothman	Dr. Blaine E. Jarett
Dr. Stanley Pirkle	Dr. E. Monroe Farber
Dr. Harry H. Hipson	Dr. William Hughes
Dr. William S. Robson	Dr. Andrew A. Henry
Dr. John E. Dalton	Dr. M. L. Butterworth, Jr.
Dr. Bruce E. Brooks	Dr. Carl Fogt

FELLOWS

Dr. M. L. Butterworth, Jr.	(NF)	Deceased
Dr. Peter E. Dawson	(WC)	Deceased
Dr. Jesus L. Lastra	(SAC)	Deceased
Dr. Thomas M. O'Flanagan	(SAC)	Deceased
Dr. Earl L. Williams	(SAC)	Deceased
Dr. Larry J. Cook	(NF)	Faculty

OFFICERS

Executive Council

Dr. Thomas H. Pyritz	(NF)	President
Dr. James F. Outlaw	(C)	President-Elect
Dr. Michael Sip	(WC)	Vice President-Secretary
Dr. James G. Wilson	(WC)	Immediate Past President <i>(representing SAC)</i>
Dr. William Layman	(WC)	Treasurer

District Chairs

Dr. Lee Cohen	(SAC)
Dr. Chad Wright	(C)
Dr. Stephen Cochran	(NF)
Dr. Luis Martinez	(WC)

Program Chair

Dr. William Layman	(WC)
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Joined: 2021

MEMBERS BY DISTRICT

CENTRAL DISTRICT

Michael Abufaris, DDS
Periodontist
Winter Park

John R. Beattie, DDS
Orthodontist
Orlando

Kevin Bonn, DMD
General Dentist
Lake Mary

Scott G. Cohen, DMD
Periodontist
Winter Park

John Cordoba, DDS
Orthodontist
Lake Mary

Allison Harris, DMD
Orthodontist
Winter Park,

Douglas Huhn
General Dentist
Orlando

Lucien Johnson, III, DMD
General Dentist
Orlando

Timothy M. Lane, DDS
General Dentist
Altamonte Springs

**Kelly Mansour, DMD
Pediatric Dentist
Maitland

**David Mansour, DMD
Orthodontist
Maitland

Michael G. McCorkle, DMD
General Dentist
Orlando

David McIntosh, DMD
Orthodontist
Maitland

Gabriel A. Nossa, DMD
General Dentist
Gainesville

**Jennifer Ortega, DMD
General Dentist
Winter Park

James Franklin Outlaw, DDS
General Dentist
Winter Park

Charles Henry Schmitt, DMD
General Dentist
Maitland

E. Donald Thomas, III, DMD
General Dentist
Winter Park

Don E. Tillery, Jr, DMD
Oral Surgeon
Winter Park

Chad Wright, DMD
General Dentist
Winter Park

Brett Zak, DMD
General Dentist
Alamonte Springs

*** New Member*

NORTH FLORIDA DISTRICT

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Endodontist
Orange Park

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General Dentist
Gainesville

Stephen Dwaine Cochran, DMD
Pedodontist
Jacksonville

Cassidy Cook, DMD
General Dentist
Santa Rosa Beach

Larry J. Cook, DMD
General Dentist
Marianna

Howard E. Fisher, DDS
Oral Surgeon
Fort Walton Beach

Gregory P. Grantham, DMD
Oral Surgeon
Panama City

William Gerald Harrison, DDS
General Dentist
Panama City

Dan B. Henry, DDS
General Dentist
Pensacola

**Jose Lazzara, DDS
Orthodontist
Jacksonville

James E. Martin, III, DMD
General Dentist
Pensacola

James Hugh Mullins, DMD
General Dentist
Panama City

**Dr. Shreena Patel
Orthodontist
Ponte Vedra

Henry F. Pruett, Jr, DDS
General Dentist
Pensacola

Thomas H. Pyritz, DDS
General Dentist
Pensacola

Charles D. Stavely, DMD
General Dentist
Pensacola

Richard A. Stevenson, DDS
General Dentist
Jacksonville

Andrew E. Trammell, DMD
General Dentist
Pensacola

James F. Walton, III, DDS
General Dentist
Tallahassee

Lawrence E. Weaver, DDS
General Dentist
Tallahassee

Earl Lee Roy Williams, DDS
Oral Surgeon
Jacksonville

Edwin Yee, DMD
General Dentist
Pensacola

** *NewMember*

SOUTH ATLANTIC DISTRICT

Cynthia A. Brown, DMD
General Dentist
Pompano Beach

Lee Cohen, DDS, MS
Periodontist
Palm Beach Gardens

Christopher Nicholas DeTure, DMD
Periodontist
Fort Lauderdale

Michael D. Eggatz, DDS
General Dentist
Weston

Raymond James Franconi, DDS
General Dentist
Miami

K. Randall Groh, DDS
General Dentist
Coral Gables

Idalia Lastra, DMD
Orthodontist
Miami

Gerard Lemongello, DMD
Cosmetic Dentist
Palm Beach Gardens

Olin G. McKenzie, III, DDS
General Dentist
South Miami

**Dr. Kenneth Meinbach
General Dentist
Jupiter

Maureen L. O'Flanagan, DDS
General Dentist
Deerfield Beach

Thomas M. O'Flanagan, DDS
Prosthodontics
Pompano Beach

John Robert Pasqual, DMD
Oral Surgeon
Delray Beach

John P. Ritota, Jr, DDS
General Dentist
Delray Beach

Michael Scherb, DMD
Cosmetic Dentist
Jupiter

Beatriz Terry, DDS, MS
Periodontist
Miami

Brian Anthony Tschirhart, DDS
General Dentist
Miami

WEST COAST DISTRICT

Patrick A. Abbey, DMD
Oral Surgeon
Tampa

Michael Adams, DDS
General Dentist
Clearwater

Pamela G. Adams, DDS
Prosthodontist
Clearwater

Nolan W. Allen, DDS
General Dentist
Clearwater

Amy F. Anderson, DMD
Orthodontist
St Petersburg

Leonard Britten, DDS
General Dentist
Lutz

**Dr. Nick Britten
General Dentist
Lutz

Terry L. Buckenheimer, DMD
General Dentist
Tampa

Christopher Bulnes, DMD
General Dentist
Tampa

Rachel Caldwell, DMD
General Dentist
St. Petersburg

James L. Carazola, DMD
Periodontist
Clearwater

Louis Cerillo, DDS
General Dentist
Tampa

Robert Churney, DMD
Periodontist
Clearwater

Millie Cortes, DMD
General Dentist
Tampa

Peter E. Dawson, DDS
General Dentist
St. Petersburg

Kimberley D. Daxon, DDS
Prosthodontist
Saint Petersburg

Glenn E. DuPont, DDS
General Dentist
Clearwater

Frederick J. Grassin, DMD
Endodontist
Palm Harbor

Melissa Grimaudo, DMD
General Dentist
Land O Lakes

James Roy Hayslett, DDS
General Dentist
Clearwater

Stephen Edward Hopwood, DMD
General Dentist
Clearwater

Thomas G. Jacobs, DDS
Prosthodontics
Sun City Center

William Kochenour, DMD
Orthodontist
Clearwater

Stephen Michael Krist, DDS
General Dentist
Tampa

*** NewMember*

WEST COAST DISTRICT (cont'd)

William D. Layman, DMD
Orthodontist
Clearwater

Ryan Thomas Leaman, DDS
General Dentist
Saint Petersburg

Rudolph T. Liddell, III, DMD
General Dentist
Brandon

Luis E. Martinez, DMD
General Dentist
St. Petersburg

Clayton H. McEntire, DMD
Orthodontist
Tampa

Edward J. Meszaros, DMD
Oral Surgeon
Lakeland

John Metz, DMD, MS
Orthodontist
Land O Lakes

Paul Miller, DDS
General Dentist
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Howell C. Morrison, DMD
General Dentist
Tampa

Allison O'Brien, DMD
General Dentist
Sarasota

Dwight Pate, DMD
General Dentist
Auburndale

Trevor Floyd Quick, DMD
General Dentist
Largo

Michael Sip, DMD
General Dentist
Brandon

Douglas A. Smiley, DMD
General Dentist
Tampa

William Wang, DDS
General Dentist
Tampa

James G. Wilson, II, DMD
Periodontist
Tampa

**Dr. Steve Zuknick
General Dentist
Brandon

*** NewMember*

2022 SAVE THE DATE 2022

61ST ANNUAL MEETING

March 31-April 3, 2022

**The Cloister at Sea Island
Sea Island, GA**



2022 SAVE THE DATE 2022