



The Florida Academy of Dental Practice Administration

61ST *Annual Meeting*

CLOISTER AT SEA ISLAND, SEA ISLAND, GA
MARCH 31 – APRIL 3, 2022

Sea Island



The Florida Academy of Dental Practice Administration

Vision Statement

The FADPA is the standard bearer for excellence in dentistry and the promotion of private practice.

Mission Statement

The mission of the FADPA is to achieve excellence in the delivery of quality dental care through the promotion of private practice, education, life management, and fellowship.



Dear Academy Members and Guests,

Many years ago, I was a young dentist who, after several years of being on a waiting list, I was invited to attend the annual meeting of a prestigious organization, the Florida Academy of Dental Practice Administration. The meeting that year was held at The Cloister, Sea Island. Well, over thirty years later, it is my distinct honor to welcome you to the 61st meeting of the Florida Academy, being held at a world-renowned resort, The Cloister.

We will begin our weekend with our welcome reception on Thursday afternoon, followed by dinner at your own leisure. Our days will be filled with learning, playing, making new friends and catching up with old friends. The mornings will begin with an educational course, followed by golf, fishing, tennis and other activities offered by The Cloister. We will finish our weekend with the always popular dinner dance celebration, which is a black-tie optional event this year. In addition to the wonderful dinner, dancing and celebrations, we will formally welcome our new members and install the new officers of the Academy.

Our program chairman, Dr. Bill Layman, once again has lined up an outstanding program. This year, our speaker, Michelle Royal founder of RIDG, will be spend two days helping us maximize our dental teams and systems to become more efficient in growing our practices, improving efficiencies and profitability. Saturday afternoon's MasterMind Session is a great opportunity to connect with Michelle for a deeper dialogue on the topics.

Many will enjoy FADPA's organized activities such as golf, fishing and tennis, which are a desired aspect of our annual meetings, but I encourage you to explore the many other activities that Sea Island has to offer, such as horseback riding, clay shooting and falconry to name a few.

It has been a privilege to serve as your president this past year and truly an honor to serve with such a dedicated Executive Council. Over the past 7 years, the Executive Council has worked tirelessly to strengthen and grow our Academy. Our leadership will continue to move forward in growing the Academy, not only in numbers but becoming one of the most prestigious organizations in our state.

On behalf of our entire Executive Council, I would like to express our sincere thanks to our Executive Director, Kelsey Bulnes. Kelsey has supported and helped our Executive Council navigate many obstacles these past few years with grace and professionalism. We all are benefactors of her excellent work, so please thank her when you see her.

Finally, thanks to each one of you for attending this year's meeting at Sea Island. I hope it will be an unforgettable, special meeting for you, for many years to come.

Best Regards,
James F. Outlaw, DDS
President 2021-22

■ SCHEDULE OF EVENTS ■

Thursday, March 31, 2022

FADPA Office, Ossabaw Room

12:00 p.m. – 5:00 p.m. Executive Council Meeting
Black Banks Parlor (2nd floor)

6:00 p.m. – 7:00 p.m. Welcome Reception
Spanish Room

Friday, April 1, 2022

7:00 a.m. – 11:30 a.m. Registration Desk
Clubroom Foyer

7:00 a.m. – 8:00 a.m. Breakfast for New Members, Guests (prospective
members), Sponsors & Executive Council
Georgian Room

8:00 a.m. – 11:30 a.m. Session I
Unpredictability Is Your Fuel for Unstoppable
Economic Growth, Michelle Royal
Clubroom

12:30 p.m.
Staggered Tee Times Golf, Plantation Course (shuttle available upon
request - transportation on your own)
Lunch pickup, Clubroom Foyer

***Lunches for activities must be purchased in advance.
See the registration desk for more information.***

■ SCHEDULE OF EVENTS ■

Saturday, April 2, 2022

- 7:00 a.m. – 8:00 a.m. District Caucus Breakfast & General Assembly
Oglethorpe
- 8:00 a.m. – 11:30 a.m. Session II
The Secret to Building Million Dollar Teams: How to Scale and Sustain Your Legacy, Michelle Royal
Clubroom
- 1:00 p.m. Tennis at The Cloister's, clay courts located behind the spa/fitness center, check-in at the shop.
Lunch pickup, Clubroom Foyer
- 1:00p.m. Fishing
Cloister Dock, located outside of main lobby
Lunch pickup, Clubroom Foyer
- 2:00 p.m. – 4:00 p.m. MasterMind Session with Michelle Royal
Clubroom
- 6:30 p.m. – 11:30 p.m. Cocktails (cash bar) 6:30 p.m.
Mizner Ballroom Verandah
- Dinner, Awards & Dancing 7:30 p.m.
Mizner Ballroom

Sunday, April 3, 2022

- 8:00 a.m. – 12:00 p.m. Executive Council Meeting
Georgian Library

***Lunches for activities must be purchased in advance.
See the registration desk for more information.***

■ ABOUT THE SPEAKER ■



Michelle Royal

Founder and Chief Innovation Officer (CINO) of RIDG
Innovator, Futurist, Entrepreneur

Michelle Royal is the founder and Chief Innovation Officer of RIDG (Royal Innovation Design Group). She is a self-made entrepreneur who was raised in the growing Subway franchise empire. Michelle has over 23 years of executive experience working with approximately 100,000 leaders, 25% of the fortune 100 and more than 60 communities around the world. Since 2013, her system for transforming unpredictable change into the fuel for unstoppable economic growth has helped companies and organizations yield over one billion dollars in business value. She is consistently sought after to solve our nation's most complex problems in infrastructure, the future of work, services business and healthcare. She lives by one singular truth: innovation is everywhere, even in you. Her mission is to co-create a world of One Billion Innovators by inspiring contagious worth and value.

Michelle holds a Masters of Business Innovation (MBI) from the Deusto Business School in Bilbao, Spain, a Master of Arts in Art Therapy from the School of the Art Institute of Chicago and served as the first ever Innovation Coach to the European Union.

Unpredictability Is Your Fuel for Unstoppable Economic Growth

Michelle Royal will share an easy to apply approach to challenges which can reveal untapped opportunities and immediately increase the value of your business. You will walk away from this two half day workshop with the fundamental methodology to move your team from standard to exceptional and unlock the innovation potential that lies dormant in the everyday and complex challenges of your business. Learn how to win the talent war and retain customers while expanding into totally new markets.

The Secret to Building Million Dollar Teams: How to Scale and Sustain Your Legacy

Michelle Royal will share easy to apply tools, systems and case studies to activate your leadership in applying the Five Powers and Principles of Million Dollar Team and Million Dollar Team Principles. You will walk away with the fundamental methodology to move your team from standard to exceptional and unlock the innovation potential dormant, hidden, and trapped in the everyday complex challenges of your business.

FOUNDERS OF THE ACADEMY

Dr. Lindsey D. Pankey	Dr. Wilbur S. Coon
Dr. Lotus McGee	Dr. Thomas O'Flanagan
Dr. M. Lee Toothman	Dr. Blaine E. Jarett
Dr. Stanley Pirkle	Dr. E. Monroe Farber
Dr. Harry H. Hipson	Dr. William Hughes
Dr. William S. Robson	Dr. Andrew A. Henry
Dr. John E. Dalton	Dr. M. L. Butterworth, Jr.
Dr. Bruce E. Brooks	Dr. Carl Fogt

FELLOWS

Dr. M. L. Butterworth, Jr.	(NF)	Deceased
Dr. Peter E. Dawson	(WC)	Deceased
Dr. Jesus L. Lastra	(SAC)	Deceased
Dr. Thomas M. O'Flanagan	(SAC)	Deceased
Dr. Earl L. Williams	(SAC)	Deceased
Dr. Larry J. Cook	(NF)	Faculty

OFFICERS

Executive Council 2021-22

Dr. James F. Outlaw	(C)	President
Dr. Michael Sip	(WC)	President-Elect
Dr. Lee R. Cohen	(SAC)	Vice President-Secretary
Dr. William D. Layman	(WC)	Treasurer
Dr. Thomas H. Pyritz	(NF)	Immediate Past President

District Chairs

Dr. Gerard Lemongello	(SAC)	2021-2024
Dr. Chad Wright	(C)	2021-2024
Dr. Stephen Cochran	(NF)	2020-2023
Dr. Luis Martinez	(WC)	2020-2023

Program Chair

Dr. William Layman	(WC)	2015-Present
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■ MEMBER DIRECTORY ■

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MEMBERS BY DISTRICT

CENTRAL DISTRICT

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John Beattie, DDS
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**Carlos Bertot, DMD
Pedodontist
Maitland

Kevin Bonn, DMD
General Dentist
Lake Mary

Scott Cohen, DMD
Periodontist
Winter Park

Larry Cook, DMD
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John Cordoba, DDS MS
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Lake Mary

Allison Harris, DMD
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Maitland

Douglas Huhn, DMD
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David Mansour, DMD
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Maitland

Kelly Mansour, DMD
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Maitland

**Allison Miller, DDS
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Winter Park

**Clayton Miller, DDS
General Dentist
Winter Park

Gabriel Nossa, DMD
General Dentist
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Jennifer Ortega, DMD
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Winter Park

James Outlaw, DDS
General Dentist
Winter Park

Don Tillery, Jr, DMD
Oral Surgeon
Winter Park

Chad Wright, DMD
General Dentist
Winter Park

Brett Zak, DMD
General Dentist
Altamonte Springs

**New Member

NORTH FLORIDA DISTRICT

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Endodontist
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Jacksonville

Cassidy Cook, DMD
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Richard Stevenson, DDS
General Dentist
Jacksonville

Andrew Trammell, DMD
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Pensacola

**New Member

SOUTH ATLANTIC DISTRICT

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Lee Cohen, DDS MS MS
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Stuart

Michael Eggnatz, DDS
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Weston

K. Randall Groh, DDS
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Coral Gables

Idalia Lastra, DMD
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Miami

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Kenneth Meinbach, DDS
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Jupiter

Maureen O'Flanagan, DDS
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Deerfield Beach

John Pasqual, DMD
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Boynton Beach

John Ritota, Jr, DDS
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Michael Scherb, DMD
General Dentist
Jupiter

Beatriz Terry, DDS MS
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Miami

Brian Tschirhart, DDS
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Miami

**New Member

WEST COAST DISTRICT

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Belleair

Pamela Adams, DDS
Prosthodontist
Belleair

Nolan Allen, DDS
General Dentist
Clearwater

Amy Anderson, DMD
Orthodontist
St. Petersburg

Nicholas Britten, DMD
General Dentist
Lutz

**Todd Britten, DMD
Periodontist
Clearwater

Terry Buckenheimer, DMD
General Dentist
Tampa

Christopher Bulnes, DMD
General Dentist
Tampa

**Edward Busch, DMD
General Dentist
Seminole

James Carazola, DMD
Periodontist
Clearwater

Louis Cerillo, DDS
General Dentist
Tampa

Robert Churney, DMD
Periodontist
Clearwater

Kimberley Daxon, DDS
Prosthodontist
St. Petersburg

Glenn DuPont, DDS
General Dentist
Clearwater

Frederick Grassin, DMD
Endodontist
Palm Harbor

Melissa Grimaudo, DMD
General Dentist
Land O Lakes

James Hayslett, DDS
General Dentist
Clearwater

Stephen Hopwood, DMD
General Dentist
Clearwater

William Kochenour, DMD
Orthodontist
Palm Harbor

Stephen Krist, DDS
General Dentist
Tampa

William Layman, DMD
Orthodontist
Clearwater

Ryan Leaman, DDS
General Dentist
St. Petersburg

**New Member

WEST COAST DISTRICT (cont'd)

Rudolph Liddell, DMD
General Dentist
Brandon

**Deborah Lowry, DMD
General Dentist
St. Petersburg

Luis Martinez, DMD
General Dentist
St. Petersburg

Clayton McEntire, DMD
Orthodontist
St. Petersburg

John Metz, DMD MS
Orthodontist
Land O Lakes

Howell Morrison, DMD
General Dentist
Tampa

Allison O'Brien, DMD
General Dentist
Lakewood Ranch

Dwight Pate, DMD
General Dentist
Auburndale

Trevor Quick, DMD
General Dentist
Largo

Michael Sip, DMD
General Dentist
Brandon

Douglas Smiley, DMD
General Dentist
Tampa

**Bryan Thatcher, DMD
General Dentist
Tampa

James Wilson, DMD
Periodontist
Tampa

Stephen Zuknick, DMD
General Dentist
Brandon

**New Member

■ PAST PRESIDENTS ■

Dr. E. Monroe Farber	(ATL)	1960-62	Dr. Joe R. Hughes	(NW)	1991-92
Dr. Andrew A. Henry	(ATL)	1962-64	Dr. Jon H. Baxter	(C)	1992-93
Dr. John E. Dalton	(ATL)	1964-65	Dr. Olin G. McKenzie	(EC)	1993-94
Dr. M. Lee Toothman	(ATL)	1965-66	Dr. Malcolm Nalls	(WC)	1994-95
Dr. Peter E. Dawson	(WC)	1966-67	Dr. Albert J. Bauknecht	(NE)	1995-96
Dr. Thomas W. Schroeder	(C)	1967-68	Dr. Rick Schlapkohl	(AC)	1996-97
Dr. M. L. Butterworth, Jr.	(ATL)	1968-69	Dr. James F. Walton	(NW)	1997-98
Dr. John H. Flower	(WC)	1969-70	Dr. Robert D. Pellarin	(C)	1998-99
Dr. Robert M. Knight	(NE)	1970-71	Dr. Ronald Cantor	(EC)	1999-00
Dr. Sherwood E. Moore	(ATL)	1971-72	Dr. Stephen M. Krist	(WC)	2000-01
Dr. George W. Starks	(C)	1972-73	Dr. Lewis C. Walker	(NE)	2001-02
Dr. James W. Cospser, Jr.	(EC)	1973-74	Dr. Maureen O'Flanagan	(AC)	2002-03
Dr. Walter J. Watson	(NE)	1974-75	Dr. K. Randall Groh	(SF)	2003-04
Dr. Kenneth W. Cooper	(WC)	1975-76	Dr. Dan Henry	(NW)	2004-05
Dr. William W. Dolan	(EC)	1976-77	Dr. Roger Nofsinger	(C)	2005-06
Dr. Charles W. Holmes, III	(WC)	1977-78	Dr. Glenn E. DuPont	(WC)	2006-07
Dr. Eli E. White, Jr.	(ATL)	1978-79	Dr. Christian Berdy	(NE)	2007-08
Dr. Charles W. Hall	(EC)	1979-80	Dr. Idalia Lastra	(SAC)	2008-09
Dr. Robert L. Bunn	(ATL)	1980-81	Dr. Henry F. Pruett, Jr.	(NW)	2009-10
Dr. Jack K. Whitman	(NE)	1981-82	Dr. Marcus O. Williams	(C)	2010-11
Dr. Edward L. Rose, Jr.	(ATL)	1982-83	Dr. James L. Carazola	(WC)	2011-12
Dr. Hadley H. Hasemeier	(WC)	1983-84	Dr. Richard Stevenson	(NF)	2012-13
Dr. Louis Pesce	(C)	1984-85	Dr. John Ritota	(SAC)	2013-14
Dr. Richard P. Lamb	(NW)	1985-86	Dr. Brian A. Tschirhart	(SAC)	2014-15
Dr. Charles Miller	(EC)	1986-87	Dr. James E. Martin, III	(NF)	2015-16
Dr. Allan Berry	(EC)	1987-88	Dr. Timothy M. Lane	(C)	2016-17
Dr. Thomas K. McCawley	(ATL)	1988-89	Dr. James G. Wilson	(WC)	2017-18
Dr. Larry M. Sayre	(NE)	1989-90	Dr. James G. Wilson	(SAC)	2018-19
Dr. Reuben R. Roach	(WC)	1990-91	Dr. Thomas H. Pyritz	(NF)	2019-21

SAVE THE DATE



62ND ANNUAL MEETING
Ocean Reef Club – Key Largo, FL
April 27-30, 2023



APRIL 27-30, 2023